



Health & Safety Policy

Purpose:

Contract Holdings Ltd is committed to providing a safe and healthy workplace for their workers, subcontractors and visitors. The company ensures to pursue best practice in workplace health and safety by complying with requirements of all relevant legislation, guidelines and codes of practice such as but not limited to The Health and Safety at Work Act 2015. The company aims to continuously improve by making health and safety an integral part of business operations.

Objective:

Our objective is to eliminate and or minimise our contribution to the risk of an accident as far as is reasonably practicable, and to also provide a safe and healthy working environment for all employees and contractors.

We have a formal, explicit and proactive approach to safety management based on a fair and just culture, open communication, publication of safety information and a cultural environment which encourages and supports full and open reporting of safety information.

Our policy promotes commitment to:

- Implementing good health & hygiene practices and protocols in alignment with government requirements in managing Covid-19 and or other viral pandemics in the workplace
- Identify, report, assess and control workplace risk and hazards
- Complying with legislative, regulatory and company requirements and standards
- Provide workers and their union the opportunity to participate in the development of health and safety practices via worker consultation and participation
- Ensure that all workers and contractors are appropriately trained and supervised to undertake their duties safely
- Provide personal protective equipment to workers to help them undertake their duties safely and minimise the risk of injury
- Maintain a list of preferred contractors who are eligible to tender for work for the company in terms of meeting or exceeding the company's standards for health and safety documentation and safe work practices
- All workplace injuries, incidents and near miss events will be reported, recorded and investigated, accurately and in a timely manner
- Injured workers will be provided with the necessary support for a safe and structured return to work
- Promote a positive and proactive safety culture that recognises workers who demonstrate safety excellence
- Establishing and measuring our safety performance ensuring that safety actions taken are appropriate and effective

This policy applies to all Contract Holdings Ltd employees, contractors and suppliers, who carry out work for and on behalf of Contract Holdings Ltd, in supporting, participating and sustaining a healthy and safe work environment.

General Manager:

John Cleary

Date: 9/4/25

Company Directors:

Peter Jamieson

Peter Van Eekelen