Environmental Management Policy

Purpose

Contract Holdings Ltd values the important role environmental management plays in enabling us to operate in a way that meets our, and our client's, needs without compromising the fabric of the social community, the economy or the natural environment. Contract Holdings Ltd values the environment and is committed to taking all steps to minimise any negative effects our activities may have on the environment.

Objectives

The objectives of this policy are to provide a vision and a set of principles to guide our actions to:

- support sustainability
- improve our environmental performance
- prevent environmental harm resulting from construction activities
- manage, control and minimise our environmental impact in line with:
  - the Resource Management Act (RMA)
  - the Wildlife Act
  - the Fisheries Act
  - the Heritage New Zealand Puohere Taonga Act
  - Hazardous Substance Regulations 2017

Kaitiakitanga

Many elements of Kaitiakitanga align with the concept of sustainability by acknowledging the mauri and wairua when it comes to our natural resources and environment. Contract Holdings Ltd recognises its responsibility to tāngata whenua to act together as kaitiaki in the active management of our operations in an environmentally sustainable way.

Kaitiakitanga – guardianship | Kaitiaki – guardian | Mauri – life force | Tāngata Whenua – indigenous people |Wairua – spirit, soul

Our policy promotes commitment to:

In all activities, Contract Holdings Ltd will seek to;

- Ensure environmental risks are properly identified, prioritised and managed in an appropriate and timely way.
- Manage operations in a way that is environmentally sustainable and economically feasible, by making efficient and environmentally responsible use of energy, water, and exploiting opportunities to maximise efficiency.
- Minimise harm to people, the community and the environment.
- Communicate and educate internally and externally on sustainability activities and approaches.
- Assess, measure and evaluate by continually tracking, measuring and reporting on activities.
- Follow laws and regulations ensuring compliance with, and exceeding where practicable, environment and government laws, regulations and codes of practice.
- Reuse, Recycle, Reduce and Recover. Reduce consumption and packaging, minimise waste, reduce the consumption of raw materials, reuse and recycle whenever possible.
- Consider the production cycle of goods and purchase goods and services that are manufactured, used and disposed of in an environmentally responsible way. Support the use of local and regional materials.

This policy applies to all Contract Holdings Ltd employees, contractors and suppliers who carry out work for and on behalf of Contract Holdings Ltd, in supporting, participating and sustaining an environmentally sustainable work environment.

General Manager: ..... Date: 9/4/25

John Cleary

Company Directors: .....

Peter Jamieson Peter van Eekelen